



## SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT

### SAFETY

Superior Environmental Solutions (SES) has a responsibility to ensure the safety and well-being of our employees, customers, contractors and visitors engaging in any way with our staff performing services for our customers or at our facilities. It is our commitment to eliminate accidents through every reasonable precaution and by aggressively promoting safe behavior both on and off premises.

Injury prevention and efficient operations go hand in hand. No work activity is so important or urgent that it cannot be performed safely. The core values of the Company's safety philosophy can be summarized as follows:

- ◆ Safety first;
- ◆ Safety must be actively managed;
- ◆ Understanding hazards, unsafe conditions and unsafe acts allows for the prevention of all injuries and occupational illnesses;
- ◆ A safe work environment takes the participation of everyone with training, hazard assessment, safety audits, incident investigation, and hazard corrections;
- ◆ Elimination and control of hazards, unsafe conditions and unsafe acts is done through engineered controls, following safety procedures, the use of appropriate protective equipment, and intervention of team members;
- ◆ Reporting of accidents, incidents, near misses and unsafe conditions is essential to correct issues and prevent their reoccurrence;
- ◆ Operation of vehicles and equipment in a professional manner without distraction or impairments saves lives.

Each of us has a personal responsibility in accident prevention. We have a responsibility to our fellow employees, our customers, our company, our families and ourselves to perform our duties in a safe and productive manner. This requires that everyone understand and observe the safety rules as well as procedures related to the efficient and effective handling of their job. There is never a good reason to take an unnecessary risk.

### ENVIRONMENT

SES seeks to protect and enhance the quality of our environment by including environmental considerations as an integral part of the company's overall management strategy.

Our mission is to comply with all environmental laws and regulations or any other program, standard or certification that is required or voluntarily assumed. We will meet these requirements by pursuing continuous improvement and pollution prevention/energy efficiency opportunities in the work that we do. This includes reviewing our equipment and operations, conducting on-site environmental audits and assessments of our facilities, providing team members environmental training, and corrective/preventive action.

We encourage our team members and suppliers to practice recycling and conservation.

In the event of an incident or event which results in damage to the environment caused by SES or by a team member in the course of his or her employment, the company will take reasonable steps to restore the environment to an acceptable condition as soon as practical and cooperate fully with appropriate enforcement agencies and officials, including promptly notifying such agencies and officials, when appropriate.

If any manager or team member becomes aware of any environmental claim, potential claim or anticipated enforcement action against SES they are required to notify a senior manager or the Corporate Safety Director.

A handwritten signature in blue ink, reading "John D. Stevens", is written over a horizontal blue line. The signature is fluid and cursive.

John D. Stevens  
CEO